



**2019** BEACON  
FOUNDATION  
**HIGH IMPACT**  
**PROGRAMS**



**2019 PROGRAMS**  
AVAILABLE TO BOOK NOW

# Employment is more than just a job.

For a young person, gaining employment can impact almost every aspect of their lives.

Employment provides a means for achieving financial stability and independence. For some young people this can mean access to stable accommodation and adequate standards of living. It can help a young person to escape family violence, reduce substance abuse or stay out of the justice system. The positive impact of employment on a young person's self esteem, mental health and social inclusion is widely recognised.

The transition period between leaving school and finding employment is increasingly precarious for Australia's young people. Over 248 000 young people aged between 15 - 24 years are currently unemployed<sup>1</sup>, accounting for more than a third of total unemployment across the country.

By supporting young Australians to become 'job ready' while they're still at school, we can help them step onto the path of a bright and positive future.

Beacon's High Impact Programs prepare and motivate young people for a successful post-secondary school transition.

In the space of a school-day, young people practice highly sought after employability skills and participate in workshops that build aspirations, resilience and self-advocacy. With the help of our facilitators and volunteer industry mentors, young people gain valuable insights into workplace expectations, career pathways and opportunities.

As expressed by a past participant, Beacon's High Impact Programs help to 'remove the cloud of mystery' that hangs over the heads of so many of our young people preparing for life after school.

Australian Bureau of Statistics, 2018, Labour force, Australia, 'Table 13. Labour force status for 15 - 24 year olds by sex - trend', time series spreadsheet, cat. no. 6202.0, viewed 20 February 2019, <http://www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/6202.0Dec%202018?OpenDocument>.

## High Impact Programs

### Prepare Years 7 & 8 - 1 Day Workshop

Prepare introduces students to the world of work and gives them an insight into prospective careers and work readiness skills. Raising aspirations, goal setting and the value of adopting a growth mindset are key focus areas of this program. The evidence for early intervention in all aspects of education and employment is solid. Prepare sparks interest and curiosity for students beginning their journey into high school education, preparing for casual employment and exploring career possibilities.

### Polish Years 9 & 10 - 1 Day Workshop

Polish empowers students to better navigate their transition into the future world of work. The program equips students with an awareness of global trends, the demand for cultivating a transferrable set of skills and the importance of self-advocacy. Through interactive modules students learn to identify, build and promote their own enterprising skills including communication, teamwork, problem solving and networking.

### Perform Years 11 & 12 - 1 Day Workshop

An intensive one-day program, Perform focuses on supporting young people who are in the throes of making crucial decisions about their life after school. The program improves employment opportunities by helping students to understand recruitment trends and practices, build self-awareness for individual and team success and gain insights into common workplace expectations and behaviours.

# The Educator Experience

Beacon's suite of High Impact Programs will enrich your school's career development frameworks; supporting the work you do every day to prepare students for a bright future.

When students build work related skills with people from the world of work, deep learning occurs. Our professional facilitators and industry mentors will help your students establish important connections between education, a growth mindset and the varied paths that can lead to a rewarding career.

It's powerful.

In fact, educators and mentors consistently tell us that the upwards shift in students' self-confidence is one of the most valuable aspects of the day.

Our programs also remind industry mentors of the integral and varied roles businesses play in supporting students to become work ready; providing a valuable opportunity to leverage on-going support for your school community.

Conveniently, programs accommodate 20 – 25 students so you can select a group in need, or engage whole cohorts on a class by class basis. No matter the students' level of engagement in school, interests or career aspirations, the content delivered is practical and relevant.

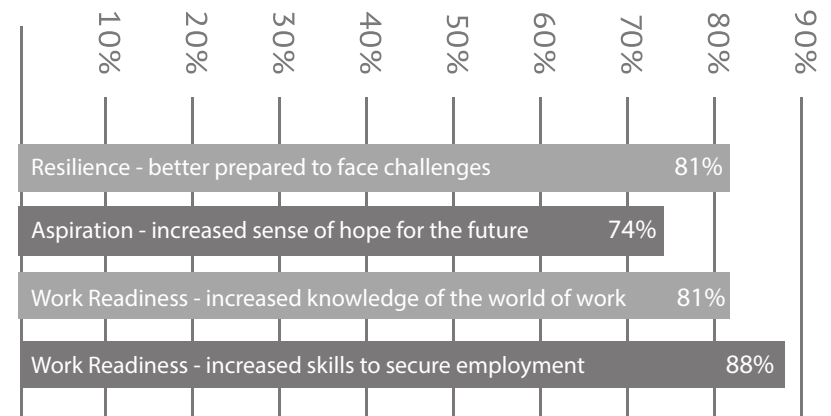
Finally, every program is individually evaluated and a post-program report is sent to your school. This means you can easily measure and share the value of your program with the whole community.

*"Over the past 20 years of teaching this is one of the most inspirational workshops that I have witnessed. The students were challenged and inspired with 'real life' examples. The opportunity to chat with mentors and have their opinions valued was invaluable. Their faces beamed!" - Educator*



# Program Outcomes

## Student Outcomes



## Industry and Educator Outcomes

100%

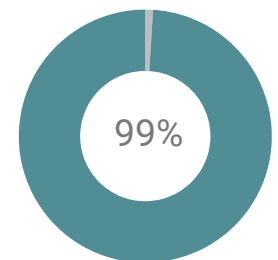


of industry representatives involved in the program reported that they felt the day equipped the students with more skills to secure employment

100%



of educators involved in the program reported that they felt the day equipped the students with an increased knowledge of the world of work



of educators and industry representatives involved in the program reported that they felt the day was a valuable experience

# Program Bookings

## High Impact Program Fees

Each High Impact Program for 20 -25 students is valued at \$2,500 + gst (not including venue and catering).

**Subsidies are available** for Beacon Foundation member schools and schools with an ICSEA of under 1000 are eligible for 50% program discount (\$1,250 + gst)

## Book Now

Schools, community groups and non school organisations wishing to make a booking are invited to contact:

Jade Leishman

National Manager - Social Enterprise

Beacon Foundation

E: [jade@beaconfoundation.net](mailto:jade@beaconfoundation.net)

P: 0404 468 705



*"These High Impact Programs are so valuable..always so professional and so real for the students. The trainer pitched the content in such a way that the students were able to access the information....The games were fun and broke up the activities and had valuable lessons attached that were expounded upon. The guests presented real and personal stories that gave the students the ability to make personal connections and in turn relate it to their own lives. I also think that these programs strongly demystify the workplace and mostly because of the caring mentors willing to share their time. Outstanding, valuable day!"- Educator*

*"I feel as if my future is brighter after today. I feel more motivated to work and do well in schooling. Hearing what adults had to say about their work which they love, makes me inspired to work hard to be in a workforce I'm passionate about. I feel confident in going for that job, using the people skills I've been taught."- Student*