



2020 BEACON
Foundation
Workreadiness
PROGRAMS



Employment is more than just a job.

For a young person, gaining employment can impact almost every aspect of their lives.

As educators know all too well, the transition period between leaving school and finding employment is increasingly precarious for Australia's young people. Over 248 000 young people aged between 15 - 24 years are currently unemployed¹, accounting for more than a third of total unemployment across the country.

By supporting young Australians to become 'work ready' while they're still at school, we can help them step onto the path of a bright and positive future.

Beacon's Work Readiness Programs help young people feel more confident and ready to transition from education to work.

In the space of a school-day, students practice employability skills and make real-life connections to the world of work. A professional Beacon Facilitator delivers every program face to face, so students immediately feel connected to the world of work. The participation of community and business mentors make these programs even more impactful.

No matter the students' level of engagement in school, interests, or career aspirations, the content delivered is practical and relevant.

As expressed by one young person, our programs help to 'remove the cloud of mystery' that hangs over the heads of so many of our young people preparing for life after school.

Australian Bureau of Statistics, 2019, Labour force, Australia, 'Table 13. Labour force status for 15 - 24 year olds by sex - trend', time series spreadsheet, cat. no. 6202.0, viewed 8 January 2020, <https://www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/6202.0Nov%202019?OpenDocument>.

Work Readiness Programs

Prepare Years 7 & 8 - 1/2 Day Workshop

Prepare sparks interest and curiosity for young people beginning their journey into high school education. Young people explore how personal values and teamwork can help them prepare for casual employment and career success. Above all, this foundational program encourages young people to aspire and be open and curious about future possibilities.

Polish Years 9 & 10 - 1 Day Program

Polish is a powerful, practical program focussed on confidence building. To build self-advocacy, young people learn how to identify and promote their skills to employers. Volunteer business mentors help young people understand how varied career paths can be, the value of transferrable skills, and common workplace expectations. Polish ends with a fun and encouraging 'mock' interview session.

Perform Years 11 & 12 - 1 Day Program

Perform supports young people to feel ready to take up employment opportunities. We explore personality styles to grow self-awareness. Volunteer business mentors share career insights and facilitate small-group workshops on topics such as elevator pitching, resumes, interviews, networking, conflict resolution, and goal setting. Perform offers a rare and exciting opportunity for young people to practice communicating with professional people in a non-threatening environment.



The Educator Experience

Beacon's suite of work readiness programs are designed to enrich your school's career development frameworks, supporting the work you do every day to prepare students for a bright future.

A professional Beacon facilitator delivers every program face to face, so students immediately feel connected to the world of work. The participation of community and business mentors make these programs even more impactful. Through group activities, individual reflection, and story-telling, students make essential connections between education, a growth mindset, and the varied paths that lead to a rewarding career.

It's powerful.

Educators consistently tell us that the upwards shift in students' self-confidence is one of the most valuable aspects of the day.

Our programs also remind mentors of the varied ways businesses can support students to become work-ready, it's a valuable opportunity to leverage on-going support for your school community.

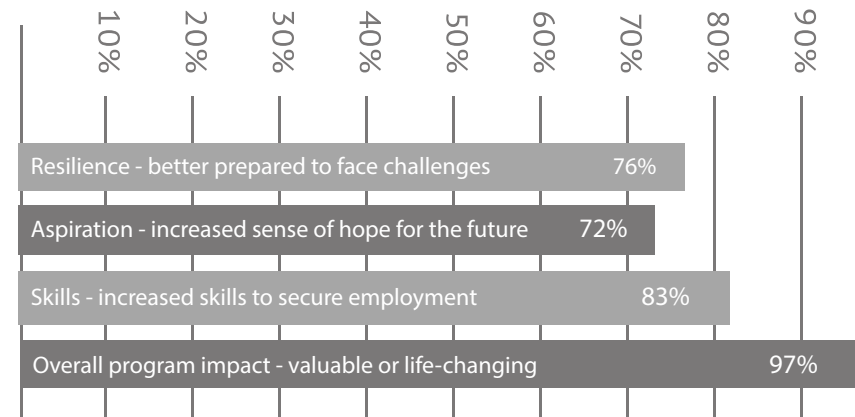
Conveniently, Polish and Perform accommodate 20 – 25 students so you can select a group in need, or engage whole cohorts on a class by class basis. For the younger learners in years 7 and 8, Prepare's content is delivered in a ½ day format. Your school can run 2 Prepare workshops in a single school day (one morning, one afternoon), each accommodating up to 25 students.

Finally, we evaluate every program individually and send a post-program report to your school. That way, you can easily measure and share the value of your program with the whole community.

Over the past 20 years of teaching this is one of the most inspirational workshops that I have witnessed. The students were challenged and inspired with 'real life' examples. The opportunity to chat with mentors and have their opinions valued was invaluable. Their faces beamed!"- Educator

Program Outcomes

Student Outcomes



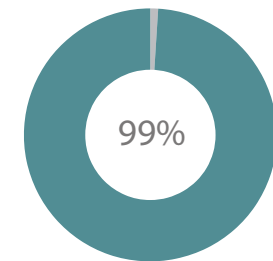
Business and Educator Outcomes

98%

of business mentors involved in the program reported that they felt the day equipped the students with more skills to secure employment

98%

of educators involved in the program reported that they felt the day equipped the students with an increased knowledge of the world of work



of educators involved in the program reported that they felt the day was a valuable experience

Contact

To learn more or book your program contact:

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"Students learned so much about themselves, preparing for work, being pushed out of their comfort zones. The industry guests were open about their life's journey and their jobs to get there. Great realistic viewpoint of life"
- Teacher, 2019 Program

"It always helps talking to people in business, how they cope and what they have done. It gives so much reassurance...asking questions to the mentors really helped me to understand that it's not always easy to achieve what you want but it is always possible."
- Student, 2019 Program

